

Feedback by the Numbers

(from Gallup's Driving Engagement by Focusing on Strengths)

1. What percent of employees want feedback on a daily or weekly basis?

a.	20%	с.	60%
b.	40%	d.	80%

2. What percent of employees under 30 want feedback on a daily or weekly basis?

a.	12%	с.	52%
b.	32%	d.	72%

3. How many staff receive regular feedback?a. 28%c.

- a. 28%c. 48%b. 38%d. 58%
- 4. How many employees strongly agree that the feedback they receive helps them do their job better?

a.	26%	с.	66%
b.	46%	d.	86%

5. What percent of employees say being recognized motivates them in their jobs?

a.	18%	c.	58%
b.	38%	d.	78%

6. How many staff say they do not feel appreciated at work?

a.	29%	c.	49%
b.	39%	d.	59%

7. How many employees say they would work harder if they felt their efforts were better recognized?

a.	29%	с.	69%
b.	49%	d.	89%

8. How many workers say that critical feedback, when delivered appropriately, is effective at improving performance?

a.	32%	с.	72%
b.	52%	d.	92%

9. How many workers are not engaged when they receive little or no feedback?

a.	38%	с.	78%
b.	58%	d.	98%

10. How much lower is turnover in organizations that give regular feedback?

a.	5%	с.	25%
b.	15%	d.	35%



Answers

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	b. <mark>58%</mark>	d.	98%
10.	How much lower is turnover in organization a. 5%	ons that c.	give regular feedback? 25%
	b. 15%	d.	35%