



Hiring Quiz

1. How many U.S. workers are actively engaged in their work?
 - a. 32%
 - b. 52%
 - c. 72%
 - d. 92%
2. How many *employed* people are currently job searching?
 - a. 10%
 - b. 33%
 - c. 45%
 - d. 56%
3. How much of employee turnover happens within the first 6 weeks of employment?
 - a. 7%
 - b. 12%
 - c. 22%
 - d. 34%
4. How many people leave their jobs within the first year?
 - a. 3%
 - b. 13%
 - c. 23%
 - d. 33%
5. Up to how much of turnover is due to poor hiring decisions?
 - a. 40%
 - b. 55%
 - c. 75%
 - d. 80%
6. How much lower is turnover in organizations that give regular feedback?
 - a. 5%
 - b. 15%
 - c. 25%
 - d. 35%
7. How many employees say they receive regular feedback?
 - a. 28%
 - b. 38%
 - c. 48%
 - d. 58%
8. How many employees know what is expected of them at work?
 - a. 35%
 - b. 50%
 - c. 65%
 - d. 80%
9. How many employees feel they have the opportunity to do what they do best every day?
 - a. 25%
 - b. 33%
 - c. 50%
 - d. 66%
10. How many nonprofits have an employee retention strategy?
 - a. 16%
 - b. 27%
 - c. 39%
 - d. 48%



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