



Shield Exercise

Purpose- *To reflect on and visualize the leader you want to be*

Quadrant 1: A quote that resonates with you as a leader (choose from the list or choose/write your own)

Quadrant 2: Who you model yourself after as a leader

Quadrant 3: The leader you strive to be

Quadrant 4: What you need to become the leader you strive to be

Quotes

**The task of leadership is not to put greatness into people, but to elicit it, for the greatness is already there-* John Buchan

**The function of leadership is to produce more leaders, not more followers-* Ralph Nader

**The only way to do great work is to love what you do-* Steve Jobs

**Treat employees like they make a difference and they will-* Jim Goodnight

**Hire people who are better than you are. Then leave them to get on with it-* David Ogilvy

**Growth must be chosen again and again; fear must be overcome again and again-* Abraham Maslow

**It's hard to lead a cavalry charge if you think you look funny on a horse-* Adlai Stevenson

**Earn your leadership every day-* Michael Jordan

**When the best leader's work is done, the people will say, 'we did it ourselves'-* Lao Tzu

**Great vision without great people is irrelevant-* Jim Collins

**I must follow the people. Am I not their leader? -* Benjamin Disraeli

**Leadership is more who you are than what you do-* Brian Tracy

**Holding people accountable to high standards and results is nothing to apologize for. Failing to stretch them to their potential is-* Dave Anderson

**Leadership is a potent combination of strategy and character. But if you must be without one, be without the strategy-* Norman Schwarzkopf

**If you are lucky enough to be someone's employer, then you have a moral obligation to make sure people do look forward to coming to work in the morning-* John Mackey

