

## Spinach in My Teeth Self-Reflection

- 1. Has anyone ever pointed out the "spinach in your teeth"? How did you react? If not, why do you think this has not happened?
- 2. Have you ever pointed out the "spinach in someone else's teeth"? How did it go? If not, why didn't you?
- 3. What would you like to point out to each of your staff, but you have not been able to yet? What would help you get there?
- 4. Who do you trust enough to ask if you have any "spinach in your teeth"?
- 5. When is it easier for you and when is it harder for you to point out someone else's "spinach"? What can you learn from this?
- 6. Is it harder for you to point out someone else's "spinach" or have someone else point out yours? Why do you think that is?
- 7. How are you building a culture of trust on your team where staff feel comfortable pointing out each other's "spinach"?