



# Team Assessment

Ask each member of your team to complete the following assessment. Compile the results and share them with your team. Identify patterns in higher scores and lower ones. Open up a discussion about how your team is doing. Celebrate what you are doing well and prioritize the areas you want to work on. Take the assessment again in ~ 6-12 months to see how you have improved.

	NOT YET	WORKING ON IT	IN FULL SWING	COULD WRITE THE BOOK ON IT	NOTES
Our team is committed to implementing best practices into our work.	1	2	3	4	
Our team consistently reaches our goals.	1	2	3	4	
Our team morale is high.	1	2	3	4	
All team members have the opportunity to work together.	1	2	3	4	
Our team enjoys working together.	1	2	3	4	
I can name every team member's strengths.	1	2	3	4	
I understand every team member's role.	1	2	3	4	
I know I can count on my team members to help me out.	1	2	3	4	
Our team consistently supports each other.	1	2	3	4	
Our team is generous in recognizing and celebrating each other's success.	1	2	3	4	
I understand how I contribute to our team's goals.	1	2	3	4	
I am able to use my strengths to help our team reach its goals.	1	2	3	4	
Our team consistently gives each other feedback.	1	2	3	4	
Leadership consistently provides professional growth opportunities.	1	2	3	4	
I have input and decision-making when it comes to my own professional growth.	1	2	3	4	



I am comfortable disagreeing with the other members of our team.	1	2	3	4	
Our team addresses conflict and works through it.	1	2	3	4	
Our team members operate with integrity and honesty.	1	2	3	4	
I trust all the members of our team.	1	2	3	4	
I love being a part of our team.	1	2	3	4	
We have consistent opportunities to build relationships with team members.	1	2	3	4	
We are effective at meeting deadlines without reminders.	1	2	3	4	
I learn from other members of the team.	1	2	3	4	
I help the other members of our team grow and develop.	1	2	3	4	
I am proud to be a member of this team.	1	2	3	4	
Our team creates a safe, inclusive space for all team members.	1	2	3	4	
I feel safe, welcome. and respected by all team members.	1	2	3	4	
Our team meetings are valuable.	1	2	3	4	
Our team is informed and aware of what is going on.	1	2	3	4	
Our team's work is of the highest quality.	1	2	3	4	
Our team incorporates the values of equity, diversity, and inclusion.	1	2	3	4	

Current team strengths:

Current team challenges:

Priority areas to work on:

How I will contribute to growing our team:

How I would like others to contribute to growing our team: