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### Curiosity as a Leadership Skill

As the world of work continues to evolve, there is little appetite for “know-it-all” leaders. Instead, the world needs more of “learn-it-all” leaders. Leaders who lead with curiosity and growth mindset are among the most impactful!

**Curiosity** – the dictionary describes this word as “*a strong desire to know or learn something.*” While some of us are inherently curious, the good news for the rest of us is that it can be learned!

#### Here are my 5 top tips for building and strengthening your curiosity muscle!

- Ask, not assume.
  - When in doubt, ask – don’t assume.
- Even if you do make assumptions, question every single one of them.
  - What if the opposite is true?
- List out things you don’t know much about.
  - Find someone from whom you can learn about them.
- Seek out differing opinions and viewpoints.
  - Diversity of thought will only make you a more empathetic leader.
- Remember the power of ‘yet’.
  - Instead of saying “I don’t know how to do a 1x1 with my new team member.” – just add the word “yet” at the end of that sentence – and see how feel about it! The human brain is wired for learning – let’s always remember that!

#### What’s in it for you?

- Curiosity enables you to truly connect with others at a human level. This leads to you showing greater empathy towards others and their considerations.
- Curiosity makes you approachable and helps others feel comfortable with sharing their thoughts, ideas, concerns, and feedback. This leads to a greater sense of psychological safety and mental well-being within your teams.
- Curiosity encourages experimentation. This leads to innovation because your teams know that you are a “learn-it-all” leader, and that you’ll have their back in case of any unexpected outcomes.

As Albert Einstein famously said: “I have no special talents. I am only passionately curious.”

Go forth and remain curious, be a “learn-it-all” leader! Best wishes!